

Safeguarding Business Resilience: Ransomware and Cybersecurity Essentials for Board of Directors



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\$whoami



- ❖ Father and Husband
- ❖ CTO @ ProCircular
- ❖ CISSP, G|CIH, GWAPT, CCFP
- ❖ 18 years of IT experience; 10 in cybersecurity consulting
- ❖ I like to golf; my scorecard says otherwise
- ❖ Bourbon – with or without ice?

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\$whoami



- ❖ Family-Centric
- ❖ CISO @ ProCircular
- ❖ MBA, CISSP, CISM, CISA
- ❖ 16 years IT/Software Dev experience, 8 in Cybersecurity
- ❖ Kids in Show Choir, Gymnastics, Soccer, Boy/Girl Scouts, etc.

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Today's Session

1. Navigating the Ransomware Landscape
2. Real-World Case Studies
3. Beyond the Technical Fallout
4. Essential Cybersecurity
5. Board Member Impact
6. Q&A

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Understanding Ransomware

NAVIGATING THE RANSOMWARE LANDSCAPE

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Ransomware Reality

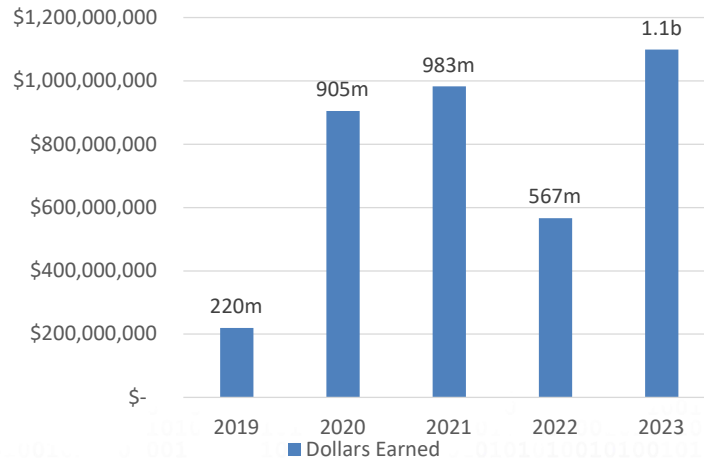
- ❖ Crime of Opportunity
- ❖ Ransomware attacks continue to rise
- ❖ Average initial ransom is 1.54m.
 - ❖ In 2022 – cost was 812,390
- ❖ Average downtime is ~20 days before full restoration

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Total Ransom Paid to Attackers



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How Ransomware Strikes

Brute-force Attack or Use of Stolen Credentials (RDP and VPN Access)



Phishing



Initial Access into Victim Network



Command and Control (Cobalt Strike, Metasploit)



Enumeration and Lateral Movement



Encrypted File System



Unpatched Vulnerability or Security Misconfiguration

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LOCKBIT 3.0
LOCKBIT 3.0

Case Study # 1

LOCKBIT 3.0

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Case Overview

- Target Organization Overview
- Initial Access
- Data Exfiltration
- Encryption
- Ransom Demand & Communication

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Case Study # 2

BLACKCAT / ALPHV

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Case Overview

- Target Organization Overview
- Initial Access
- Data Exfiltration
- Encryption
- Ransom Demand & Communication

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Hidden Risks...

BEYOND THE TECHNICAL FALLOUT

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Hidden Risks of Ransomware

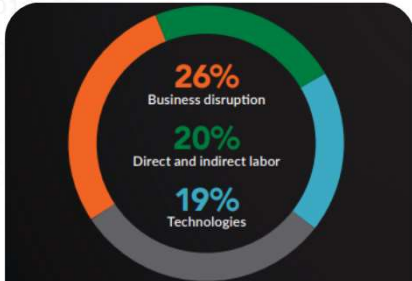
- ❖ Downtime Costs
- ❖ Data Exposure
- ❖ Lost business and reputation damage
- ❖ Legal and non-compliance penalties
- ❖ Customer trust (harder to gain than to lose)
- ❖ Additional Expenditures
 - ❖ New tech
 - ❖ New security spend
 - ❖ Increased Premiums

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Cost Components



Disruption or downtime and direct and indirect labor represent the most significant costs when dealing with insider risks.

The three largest costs are the impact of business disruption due to diminished employee productivity (26% of total cost), direct and indirect labor (20% of total cost) and technology (19% of total cost), which includes the amortized value and the licensing for software and hardware that are deployed in response to insider-related incidents.

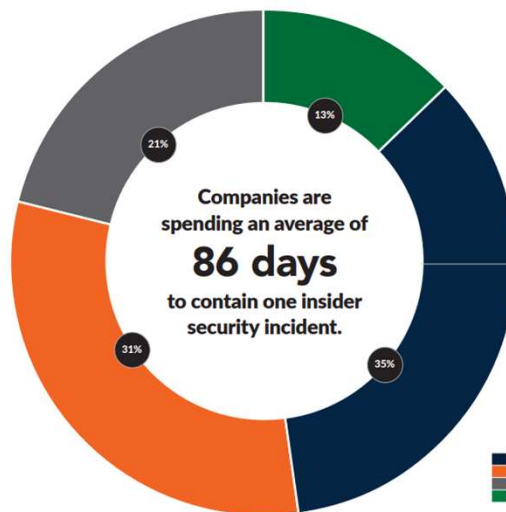
- ❖ Business Resiliency is King
- ❖ Costs are Long Lasting

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Time to Contain Incident



Companies are spending an average of 86 days to contain one insider security incident.

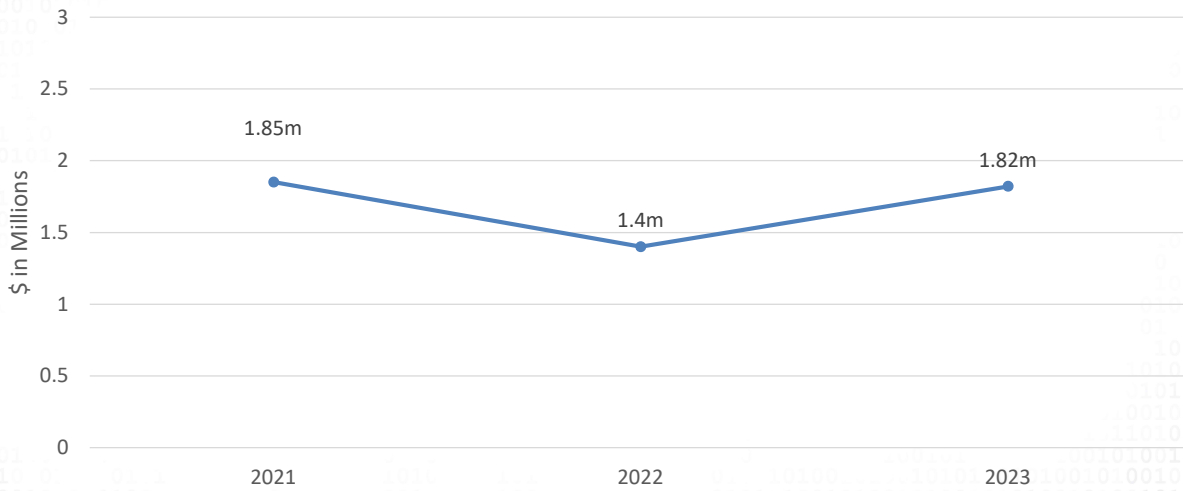
More than 91 days
61-91 days
31-61 days
Less than 31 days

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Mean Recovery Costs

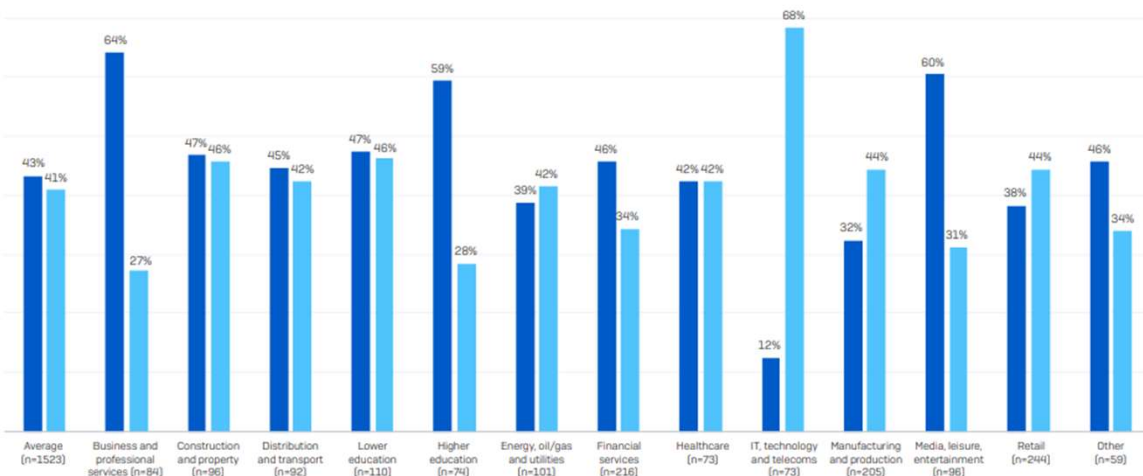


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Revenue Loss by Industry



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Cybersecurity Insurance

Pros

- ❖ Sometimes gain access to Incident Response Teams (IRT)
- ❖ Offset the cost of paying ransom / disclosure letters / credit monitoring

Cons

- ❖ Does not address downtime
- ❖ Does not address reputational cost
- ❖ Does not address stress/trauma

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An ounce of prevention is worth a pound of cure.

ESSENTIAL CYBERSECURITY

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Framework Adherence

- ❖ CSF 2.0
- ❖ Starts at the Top
- ❖ 6 Functions
- ❖ Focus on Good Process
- ❖ Respond



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Why IR Planning?

- ❖ Why is it important to have a realistic Incident Response (IR) plan vs a check the box plan?
 - ❖ What is right for your organization?
 - ❖ Respond more quickly and efficiently
 - ❖ Tolerance for failure – Culture and Customers
 - ❖ Rate of change is escalating
 - ❖ Social Media
 - ❖ Reduce cost of an incident
 - ❖ Planning is cheaper than fixing
 - ❖ Legal, Financial, Reputational
 - ❖ Cyber Insurance Requirements

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IR Phases



- ❖ Preparation
- ❖ Identification
- ❖ Containment
- ❖ Eradication
- ❖ Recovery
- ❖ Lessons Learned

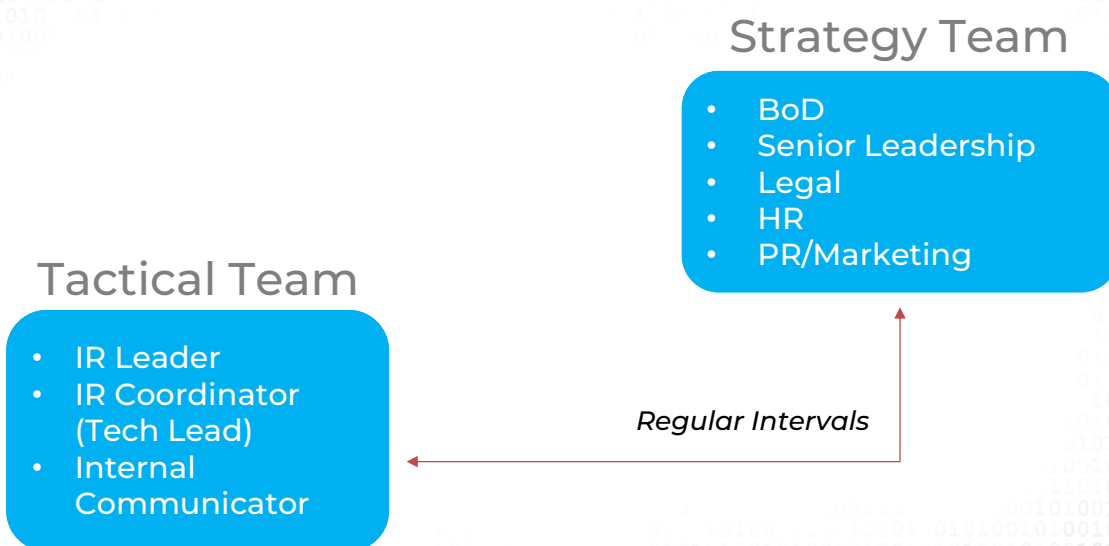
Source: Nist.gov

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Roles



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BCP & DR

- ❖ Business Continuity Planning (BCP) is done at the Organizational Level
- ❖ Disaster Recovery (DR) is done at the IT Level



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Cyber Awareness

- ❖ Employee Training is not a Silver Bullet
- ❖ A Carrot not a Stick
- ❖ Train employees to identify and report phishing
- ❖ Create a written process for Accounts Payable
 - ❖ Does the organization have policies and procedures for cybersecurity awareness education and training of employees to properly handle funds transfers?

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Tech Tools of the Trade

- ❖ Multi-Factor Authentication (MFA)
- ❖ Regular Backups. Seriously.
- ❖ Patch Management
- ❖ Advanced Endpoint Detection & Continuous Monitoring
- ❖ Scanning & Regular Assessment

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Tone from the Top

BOARD MEMBER IMPACT

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Why Cyber is a Board-Level Issue

- ❖ Cybersecurity is for everybody, not just technology companies.
- ❖ It's about empowering and supporting people and process.
 - ❖ Not just technology.
- ❖ Cybersecurity is for everybody, not just technology companies.
- ❖ Risk Appetite Statement – What are we willing to accept?
- ❖ One Board Member with Cyber knowledge
- ❖ Board should have access to INDEPENDENT accessors

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Investments in Cyber

- ❖ Ask Board level questions
- ❖ Have a relationship with your Chief Information Security Officer
- ❖ 65% of board members think their org is at risk of cyber attack

Sleeping Positions



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Recap

- Basic Cyber Hygiene
- Resilience > Recovery
- Top-down support and engagement is key
- Invest appropriately
- Cyber insurance as a last resort

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Questions



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Thank you for the opportunity to earn your **trust!**

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