

# Successful Succession

ICA Directors Training Conference

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## Defining Succession

- Board Members
- Executives
- Key Employees

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# Three Basic Steps

1. Define the Role
2. Create the Pipeline
3. Document the Process

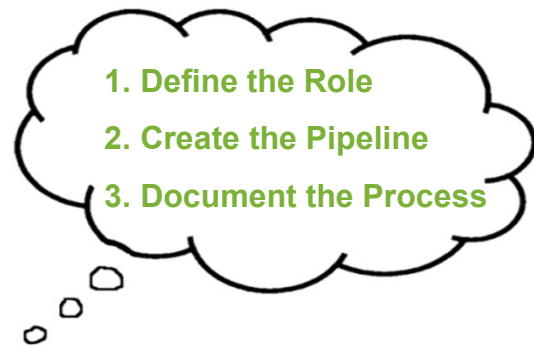
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# The Role of the Board

- Board Member Succession
  - Board Purview
  - Members and Officers
  - Three Basic Steps



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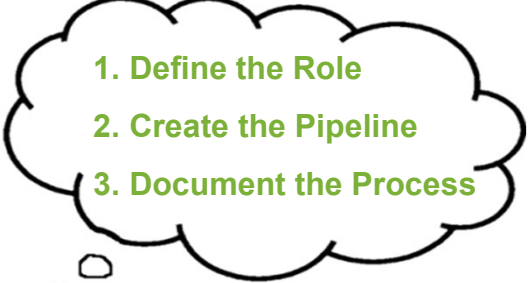


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# The Role of the Board

- Executive Succession

- Board Purview
- Emergency Planning
- Long-Term Planning (Three Basic Steps)


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1. Define the Role
  2. Create the Pipeline
  3. Document the Process

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# The Role of the Board

- Key Employee Succession

- Executive Purview
- Board Support for Executive
- Suggest Use of Three Basic Steps

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1. Define the Role
  2. Create the Pipeline
  3. Document the Process

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# Moving Forward

Future Discussion Items for Your Board

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# Thank You!

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